**CSP WELSH BOARD OBJECTIVES SETTING FOR 2017 TO 2018 - REVIEW**

The CSP Welsh Board has reviewed its 2016/17 objectives and has looked at a horizon scan for 2017/18 in order to develop its objectives and work plan for 2017.

The CSP Welsh Board has welcomed the CSP Corporate Strategy for 2017 – 2020 and fully supports the vision for physiotherapy – to **transform lives, maximise independence and empower populations**.

The CSP Welsh Board has ensured that its objectives support the CSP Corporate Strategy 2017 – 2020.

**The roles of Welsh Board are identified as:**

1. **‘Transforming’** – Using communication, education and engagement of members
2. **‘Influencing’** - Making the case to policy makers and stakeholders
3. **‘Championing’** - Developing and using evidence to promote the value of physiotherapy
4. **‘Empowering’** – Supporting and encouraging members in Wales to be involved in activities for the CSP
5. **‘Positioning’** - Keeping a watching brief on developments that affect CSP members in Wales

**CSP Welsh Board Objectives for 2017**

1) Objective 1 – CSP Welsh Board will build on the CSP Wales Conference 2016 by holding a CSP Welsh Board development day and producing resources that can be cascaded to the membership across Wales

2) Objective 2 – CSP Welsh Board will lead/support the development and evaluation of Cywaith (a 12 month project designed to critically evaluate the impact and value of introducing a professional advisor role into the CSP in Wales)

3) Objective 3 – CSP Welsh Board will support the work being undertaken by the CSP around increasing practice based placements

4) Objective 4 – CSP Welsh Board will support the Countries, Regions and Localities work programme and the Physiotherapy Works work programme engaging member networks in local campaigns

5) Objective 5 – CSP Welsh Board will play an active role in the CSP’s review of Governance and will keep an over-view of its own networks and engagement with the Welsh CSP Membership

6) Objective 6 – CSP Welsh Board will keep abreast of all National Assembly and Welsh Government Developments, including legislation, and take appropriate action as required

7) CSP Welsh Board will contribute to CSP Annual Representative Conference 2017

**Objective 1 – CSP Welsh Board will build on the CSP Wales Conference 2016 by holding a CSP Welsh Board development day and producing resources that can be cascaded to the membership across Wales**

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| **Link to CSP Corporate Plan Objective** | **ACTION** | **BY WHOM** | **TIMESCALE** | **FINANCE** | **OUTCOME & IMPACT** |
| ‘Position physiotherapy at the leading edge’ &  ‘Champion the development and use of the evidence’ | A training day will be developed for CSP Welsh Board to focus on how members can raise the profile of innovation and service developments  A training package will be developed that CSP Welsh Board members will use in their workplaces and with their networks | Developed by a sub-group  All CSP Welsh Board members | Hold the training day before the June CSP Welsh Board meeting | Catering costs  Resources costs  £500 (to come out of operating grant) | A successful training day was held in June 2017.  A training package was created for onward cascade to member network groups. |

**Objective 2 – CSP Welsh Board will lead/support the development and evaluation of Cywaith (a 12 month project designed to critically evaluate the impact and value of introducing a professional advisor role into the CSP in Wales)**

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| **Link to CSP Corporate Plan Objective** | **ACTION** | **BY WHOM** | **TIMESCALE** | **FINANCE** | **OUTCOME & IMPACT** |
| ‘Building life-long relationships with members’ | Taking on the role of the project’s ‘critical friend’ via a virtual network established to inform and shape project activity, outputs and outcomes  Raising CSP members’ awareness of the Professional Advisor role/project by:  -sharing information about Cywaith with colleagues/workplaces/networks  -signposting the advisor to people//workplaces/networks who are actively engaged with the themes/issues that fall within the scope of the project (practice based learning; primary care; support worker; workforce development/planning)  -work with the advisor to collect analyse data from members/stakeholders about the impact and value of Cywaith in supporting physiotherapy practice and development in Wales  -contribute to the preparation/publication of the final project report. The report will contain:  a)a summary of project methodology, activities and outcomes  b)an evaluation of the impact and value of Cywaith  c)a commentary on what a CSP Professional Advisor role offers members/the profession in Wales and how it complements and supports the roles of the CSP’s Public Affairs and Policy Manager and Senior Negotiating Officer  d)project recommendations | All CSP Welsh Board Members | The project finishes in June 2017 and will then be evaluated | Cost neutral | Board members played an active role in supporting the ‘Cywaith’ project.  Feedback was included in the final report. |

**Objective 3 – CSP Welsh Board will support the work being undertaken by the CSP around increasing practice based placements**

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| **Link to CSP Corporate Plan Objective** | **ACTION** | **BY WHOM** | **TIMESCALE** | **FINANCE** | **OUTCOME & IMPACT** |
| ‘Help physiotherapy networks and communities organise themselves’ | CSP Welsh Board members will play an active role in the work around developing an increase in practice based placements | All CSP Welsh Board Members  Work is being led by the CSP Practice and Development Officer for Wales with Cardiff University working closely with WPhLAG | During 2017 | Cost neutral | Welsh Board members took part in a practice placement workshop with Graeme Paul Taylor and Gwyn Owen.  Board members undertook to feedback messages to networks. |

**Objective 4 – CSP Welsh Board will support the Countries, Regions and Localities work programme and the Physiotherapy Works work programme engaging member networks in local campaigns.**

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| **Link to CSP Corporate Plan Objective** | **ACTION** | **BY WHOM** | **TIMESCALE** | **FINANCE** | **OUTCOME & IMPACT** |
| ‘Help physiotherapy networks and communities organise themselves’ &  ‘Fulfil the potential of physiotherapy’ | CSP Welsh Board members will engage with the range of campaigns and activities:  Pinpoint the pressure  WO@WD 2017  OPD2017  Other facilitated campaigns  Wales based campaigns eg National Falls Prevention Week | All CSP Welsh Board Members | Throughout 2017 | Cost neutral | Welsh Board members cascaded information on key CSP activities cross networks.  20 involved in WO@WD  20 out of 252 – 7.9% of the total  26 involved in Older People’s Day  26 out of 416 – 6.25% of the total |
| ‘Help physiotherapy networks and communities organise themselves’ &  ‘Fulfil the potential of physiotherapy’ | CSP Welsh Board will contribute to development days | Vice Chair of CSP Welsh Board | Dates to be announced | Cost neutral | Chair and Vice Chair of Welsh Board attended CSP development days. |

**Objective 5 – CSP Welsh Board will play an active role in the CSP’s review of Governance and will keep an over-view of its own networks and engagement with the Welsh CSP Membership**

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| **Link to CSP Corporate Plan Objective** | **ACTION** | **BY WHOM** | **TIMESCALE** | **FINANCE** | **OUTCOME & IMPACT** |
| Build life-long relationships with members | CSP Welsh Board members will continue to engage fully with the CSP’s review of governance reflecting on any impact on CSP Welsh Board | CSP Welsh Council and alternate Council member to lead | Throughout 2017 | Cost neutral | Workshops throughout 2017 led by Welsh Board rep to Council. |
| Build life-long relationships with members | CSP Welsh Board will use WebEx to support Wales based activities that improve membership networking and sharing of practice  Welsh Board will use WebEx for 2 specific network CPD sessions to be determined by the Board and WPhLAG | CSP Public affairs and Policy manager supported by other Welsh Board members  CSP Welsh Board Executive | 2 WebEx CPD sessions during the year | £360.00/ 1 year subscription  (to come out of operating grant) | Two WPhLAG webex sessions during the year. |
| Build life-long relationships with members | WebEx will be used for key member activities including Board Exec meetings and WTAC officer meetings. | CSP Welsh Board WTAC reps. | WTAC 4 meetings during the year | As above | Three Welsh Board executive WebEx sessions. |
| Build life-long relationships with members | CSP Welsh Board will monitor viability and support networks | CSP Welsh Board Exec | Throughout the year | Cost neutral | Over-view at Welsh Board meetings. |

**Objective 6 – CSP Welsh Board will keep abreast of all National Assembly and Welsh Government Developments, including legislation, and take appropriate action as required**

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| **Link to CSP Corporate Plan Objective** | **ACTION** | **BY WHOM** | **TIMESCALE** | **FINANCE** | **OUTCOME & IMPACT** |
| ‘Position physiotherapy at the leading edge’ | CSP Welsh Board will note developments and comment appropriately on any Welsh Government legislation | All CSP Welsh Board members | Throughout the year | Cost neutral | Workshop on Welsh Government White Paper ‘Fit for the Future’. |
| ‘Position physiotherapy at the leading edge’ | CSP Welsh Board will consider the work programme from WTAC and contribute appropriately | Welsh Board WTAC rep and alternate to lead | Throughout the year – WTAC has 4 meeting/year | Cost neutral | Discussion at every Welsh Board meeting. |
| ‘Position physiotherapy at the leading edge’ | CSP Welsh Board will work with, and support, WPhLAG in the refreshed publication ‘Essential to Community Services’ | All CSP Welsh Board members | To be completed by the end of February 2017 | Cost neutral | Completed piece of work. Shared with WPhLAG and Welsh Government Chief Therapy Advisor. |

**Objective 7 – CSP Welsh Board will contribute to CSP Annual Representative Conference 2017**

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| **Link to CSP Corporate Plan Objective** | **ACTION** | **BY WHOM** | **TIMESCALE** | **FINANCE** | **OUTCOME & IMPACT** |
| ‘Representing the interests of our members’ | CSP Welsh Board will consider ideas submitted by Welsh CSP members as potential motions to CSP Annual Representatives Conference and will submit up to 3 motions to ARC | Process led by the CSP Welsh Board Secretary  Final topic areas for motions agreed by the CSP Welsh Board Exec | Following the ARC timetable | Cost neutral | Successful motion to ARC on dementia services from Welsh delegation. |

**CSP Welsh Board**

**December 2017**